



Solent Leadership Academy

Develop your managers and business with the Solent Leadership Academy

Leadership and management skills strongly correlate to business growth and success and play a significant role in influencing employee performance and enhancing business competitiveness.

Investing in developing the management skills of your work force is a key way of ensuring the future success of your business.

The Solent Leadership Academy, a partnership between Fareham College, Fareport Training and the Solent LEP, is a dedicated training provision that delivers flexible, high quality Level 4 & 5 Management and Leadership qualifications through a higher apprenticeship model.

This training is developed specifically for employees who are already working in managerial roles and looking to develop their skills and gain a recognised qualification in order to aid career progression and take on greater responsibility in the workplace.

Applicable to roles in any sector or industry, management training with the Solent Leadership Academy provides:

■ Flexibility

The majority of training will be directly linked to the position the employee already holds. They will use their practical experience in the workplace as evidence to complete a series of assignments, and will develop additional formalised knowledge by attending masterclasses held at The Fareham Innovation Centre in Lee-on-the-Solent. Courses start throughout the year so employees can begin at a time that suits the individual and your organisation.

■ Expert tuition

Our enthusiastic tutors have extensive experience in managerial roles across a range of sectors, and multiple resources are provided to support your employee's training.

As well as attending dedicated masterclasses to develop underpinning leadership principles, learners will maintain regular contact with their tutor for ongoing support throughout the duration of the qualification. Learners also receive regular workplace visits from an assessor to review progress and discuss individual action plans.

■ Reassurance

Our Leadership & Management courses are accredited, meaning the qualification your employees achieve will be nationally recognised.

As a Matrix Standard organisation, our overall commitment to training and best practice has been highly recognised and commended.



Course Summary – Level 5 in Leadership and Management

This course combines innovative design with a strong focus on workplace performance to deliver well-rounded managers with a proven ability to succeed in roles requiring a high degree of leadership.

■ Who is this course for?:

The Level 5 in Leadership and Management is designed for supervisors and practising middle managers who are looking to develop their skills and experience, improve performance and prepare for senior management responsibilities.

■ Duration:

12-18 months

■ Location:

Workplace, with regular masterclasses held at the Fareham Innovation Centre, Lee-on-the-Solent.

■ Attendance:

Study is largely independent. As well as access to a range of ILM resources, learners will be supported via an online e-portfolio and visited at the workplace on a regular basis by their tutor for update meetings to discuss assignment completion and progress. Regular masterclasses will be provided throughout the duration of the course to develop theoretical understanding of management and leadership best practice.

■ Course structure:

After an induction meeting and initial assessment each applicant will have access to a range of mandatory and optional units which will allow them to design their course in partnership with SLA and their own management. Additionally all applicants will have access to a comprehensive range of masterclasses held locally which will reinforce key elements of the course units available.

■ Costs:

This course is subsidised by Solent LEP and Higher Apprenticeship funding. Employers will be expected to contribute towards the cost of the training. Discounted rates are available for group bookings made by employers on behalf of their employees. Learners receive ILM membership for the duration of the course and for the subsequent year after qualification.

■ Progression:

Successful candidates will be able to demonstrate additional competence within their current role and have greater opportunity to progress within the workplace to higher or more senior leadership positions. Additionally this course will allow for progression to higher level qualifications including MBA and Degree Apprenticeships.



For further information or to apply:

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